

**MINUTES FOR THE ADJOURNED
MEETING OF THE
SANTA FE SPRINGS
CITY COUNCIL**

JULY 7, 2011

1. CALL TO ORDER

Mayor Serrano called the meeting to order at 7:05pm.

2. ROLL CALL

Present: Councilmembers González, Moore, Trujillo, Mayor Pro Tem Rounds, and Mayor Serrano

Also present: Thaddeus McCormack, City Manager; Anita Jimenez, Deputy City Clerk; Paul Ashworth, Director of Planning & Community Development; Don Jensen, Director of Public Works; Dino Torres, Director of Police Services; Carole Joseph, Director of Parks & Recreation Services; Jose Gomez, Director of Finance & Administrative Services; Alex Rodriguez, Fire Chief

3. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by the Mayor Serrano.

Mayor Serrano recessed the meeting at 7:08 p.m. for the Closed Session.

7. CLOSED SESSION

CONFERENCE WITH LABOR NEGOTIATORS

Agency Designated Representatives: City Manager, Director of Finance and Administrative Services, Human Resources Manager

Employee Organization: Santa Fe Springs Employees' Association

8. CLOSED SESSION

CONFERENCE WITH LABOR NEGOTIATORS

Agency Designated Representatives: City Manager, Director of Finance and Administrative Services, Fire Chief, Human Resources Manager

Employee Organization: Santa Fe Springs Firefighters' Association

Mayor Serrano reconvened the meeting at 7:50 p.m. There were no items to report on following the Closed Session.

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9. **ORAL COMMUNICATIONS**

Mayor Serrano opened Oral Communications at 7:51 p.m.

Renee Carlson, Vice President of the Santa Fe Springs City Employees' Association, spoke on behalf of the Association. She stated that the Association considered the City's budget and the Council's desire to affect structural changes to employee benefits that would assist the City in meeting its financial needs into the future. The Association Board hopes the City Council recognizes the sacrifices that employees have made in coming to this agreement and asks that the contract be accepted.

There being no one else wishing to speak, Mayor Serrano closed Oral Communications at 7:53 p.m.

NEW BUSINESS

4. Approval of Memorandum of Understanding between the City of Santa Fe Springs and the Santa Fe Springs City Employees' Association

Councilmember González moved the approval of Item 4; Mayor Pro Tem Rounds seconded the motion which carried by the following roll call vote:

Ayes: González, Moore, Rounds, Serrano, Trujillo
Noes: None
Abstain: None
Absent: None

5. Approval of Memorandum of Understanding between the City of Santa Fe Springs and the Santa Fe Springs Firefighters' Association

Councilmember Trujillo moved the approval of Items 5 and 6; Councilmember Moore seconded the motion which carried by the following roll call vote:

Ayes: González, Moore, Rounds, Serrano, Trujillo
Noes: None
Abstain: None
Absent: None

6. Approval of Compensation Package for Management, Confidential Employees, and Part-time Non-represented Employees

See Item 5.

The City Manager expressed his gratitude to the employee groups for their part in coming to an agreement that addressed the City's financial needs. He was proud to have worked with the negotiation teams and appreciates the resolve that the City Council showed in dealing with these historic issues.

Councilmember González thanked the employee groups for the agreement on the packages which offer long-term concessions to the City's financial problems. He felt that it was a good solution and that now the focus should be on moving forward together.

Mayor Pro Tem Rounds stated that Santa Fe Springs is like a family – we don't always agree, but we always come back together. Coming to this year's agreement was not an easy process, but next year the process will begin earlier to allow for more preparation. He stated that the City and the employees have to look out for the future and be fiscally responsible.

Councilmember Trujillo stated that the Council could not have done this without the support of the employees and thanked them for working together with the City.

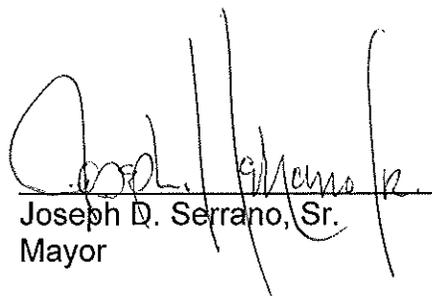
Richard Moore stated that the residents are fortunate to have such professional employees. He recognizes that the employees sacrificed in order to allow for the continued support of the residents. He thanked Jose Gomez for the hours he dedicated to formulating the budget document.

Mayor Serrano stated that the City is unique because the employees understand the changes that needed to be made. He appreciates the employees for their work.

Thaddeus McCormack stated that next week's meeting has several items pertaining to the Neighborhood Center, so he has scheduled a tour of the Center in order for the Council to view the construction progress first-hand.

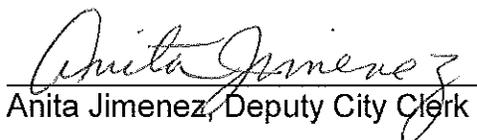
10. ADJOURNMENT

Mayor Serrano adjourned the meeting at 8:00 p.m.



Joseph D. Serrano, Sr.
Mayor

ATTEST:



Anita Jimenez, Deputy City Clerk

Date 8-12-11