



# AGENDA

FOR THE ADJOURNED MEETING OF THE:

CITY COUNCIL

Council Chambers  
11710 Telegraph Road  
Santa Fe Springs, CA 90670

JULY 12, 2010  
4:00 P.M.

Betty Putnam, Mayor  
Joseph D. Serrano, Sr., Mayor Pro Tem  
Luis M. González, Councilmember  
William K. Rounds, Councilmember  
Juanita A. Trujillo, Councilmember

**Public Comment:** The public is encouraged to address City Council on any matter listed on the agenda or on any other matter within its jurisdiction. If you wish to address the City Council, please complete the card that is provided at the rear entrance to the Council Chambers and hand the card to the City Clerk or a member of staff. City Council will hear public comment on items listed on the agenda during discussion of the matter and prior to a vote. City Council will hear public comment on matters not listed on the agenda during the Oral Communications period.

Pursuant to provisions of the Brown Act, no action may be taken on a matter unless it is listed on the agenda, or unless certain emergency or special circumstances exist. The City Council may direct staff to investigate and/or schedule certain matters for consideration at a future City Council meeting.

**Americans with Disabilities Act:** In compliance with the ADA, if you need special assistance to participate in a City meeting or other services offered by this City, please contact the City Clerk's Office. Notification of at least 48 hours prior to the meeting or time when services are needed will assist the City staff in assuring that reasonable arrangements can be made to provide accessibility to the meeting or service.

**Please Note:** Staff reports are available for inspection at the office of the City Clerk, City Hall, 11710 E. Telegraph Road during regular business hours 7:30 a.m. – 5:30 p.m., Monday – Friday. City Hall is closed every other Friday. Telephone (562) 868-0511.

1. **CALL TO ORDER**

2. **ROLL CALL**

Luis M. González, Commissioner/Councilmember  
William K. Rounds, Commissioner/Councilmember  
Juanita A. Trujillo, Commissioner/Councilmember  
Joseph D. Serrano, Sr., Vice-Chairperson/Mayor Pro Tem  
Betty Putnam, Chairperson/Mayor

Teleconference Participation by Councilmember Rounds at 2887 Jasper Drive,  
Lake Havasu, CA

**CITY COUNCIL**

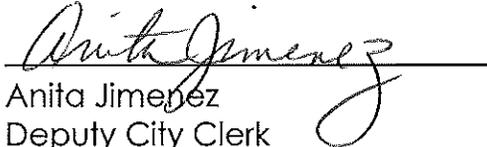
3. **ORAL COMMUNICATIONS**

This is the time when comments may be made by interested persons on matters not on the agenda having to do with City business.

**NEW BUSINESS**

4. Approval of Memorandum of Understanding between the City of Santa Fe Springs and the Santa Fe Springs Employees Association
5. Approval of Amendment to the Memorandum of Understanding between the City of Santa Fe Springs and the Santa Fe Springs Firefighters Association, Inc.
6. Approval of Management, Confidential and Part-Time Non-Benefitted Compensation Package for Fiscal Year 2010/11
7. Resolution No. 9272 – Establishing the City Contribution to the Public Employees' Retirement System for Safety and General Employees

I hereby certify under penalty of perjury under the laws of the State of California, that the foregoing agenda was posted at the following locations; Santa Fe Springs City Hall, 11710 Telegraph Road; Santa Fe Springs City Library, 11700 Telegraph Road; and the Town Center Plaza (Kiosk), 11740 Telegraph Road, not less than 72 hours prior to the meeting.

  
Anita Jimenez  
Deputy City Clerk

July 8, 2010  
Date



# City of Santa Fe Springs

City Council Meeting

July 12, 2010

## **NEW BUSINESS**

### Approval of Memorandum of Understanding between the City of Santa Fe Springs and the Santa Fe Springs Employees Association

#### RECOMMENDATION

That the City Council approve the Memorandum of Understanding (MOU) with the Santa Fe Springs (SFS) Employees Association and authorize the City Manager to execute said agreement.

#### BACKGROUND

The Santa Fe Springs Employee Association has again come forward to assist the City in filling the budget gap caused by the economic recession by agreeing to concessions in pay and benefits for fiscal year 2010-2011, pending ratification by their membership.

Both the City and SFS Employees Association negotiating teams therefore recommend approval of the Memorandum of Understanding for Fiscal Year 2010/11 and that the City Council authorize the City Manager to execute said agreement. It is further recommended that the Council authorize the City Manager to make minor, non-substantive changes to the MOU based upon procedural issues, as needed.

The MOU will be taken to a vote for the Association members at their meeting on July 12, 2010. A copy of the MOU will be provided to the City Council on the day of the Council meeting.

#### FISCAL IMPACT

The cost savings from the concessions of the General Employee Association is estimated to be \$1,085,800, which will provide financial relief necessary to balance the Fiscal Year 2010-11 budget as adopted by the City Council on July 6, 2010.

Frederick W. Latham  
City Manager



# City of Santa Fe Springs

City Council Meeting

July 12, 2010

## NEW BUSINESS

Approval of Amendment to the Memorandum of Understanding between the City of Santa Fe Springs and the Santa Fe Springs Firefighters Association, Inc.

### RECOMMENDATION

That the City Council approve the Memorandum of Understanding (MOU) with the Santa Fe Springs (SFS) Firefighters Association, Inc. and authorize the City Manager to execute said agreement.

### BACKGROUND

The Santa Fe Springs Firefighters Association has again come forward to assist the City in filling the budget gap caused by the economic recession by agreeing to concessions in pay for Fiscal Year 2010-2011, pending ratification by their membership.

Both the Santa Fe Springs Firefighters Association and City's Negotiation team recommend approval of the Memorandum of Understanding for Fiscal Year 2010/11 and authorize the City Manager to execute said agreement. It is further recommended that the Council authorize the City Manager to make minor, non-substantive changes to the MOU based upon procedural issues, as needed.

The MOU has been taken to a vote for the Association members. A copy of the MOU will be provided to the City Council on the day of the Council meeting.

### FISCAL IMPACT

The concessions discussed in the MOU with the Santa Fe Springs Firefighters Association will provide approximately \$870,000 in savings, which will provide financial relief necessary to balance the Fiscal Year 2010-11 budget as adopted by the City Council on July 6, 2010.

Frederick W. Latham  
City Manager



# City of Santa Fe Springs

City Council Meeting

July 12, 2010

## NEW BUSINESS

### Approval of Management, Confidential and Part-Time Non-Benefitted Compensation Package for Fiscal Year 2010/11

#### RECOMMENDATION

That City Council extend the compensation package authorized for the Santa Fe Springs Employees Association to the City Management Team, Confidential and Part-Time Non-Benefitted employees, and authorize the City Manager to implement the modification of the compensation package.

#### BACKGROUND

The Memoranda of Understanding with the Fire and General Employees Associations for fiscal year 2010/11 have concessions to assist the City in meeting the budget deficit caused by the economic recession.

City Council's past practice has been to provide the same compensation and benefits package to the General Employees, City Management Team, Confidential and Part-time Non-Benefitted employees.

Although the group is not organized, the Management Team and Confidential employees voted to offer the same concessions as the General employees to assist the City during this economic recession. Those concessions include a 7.9% reduction in pay and a suspension of the City's 1.5% maximum match to individual employees' deferred compensation contributions.

Staff recommends that City Council accept the concessions for Management and Confidential employees. For Part-Time Non-Benefitted employees, staff recommends that the Council authorize a 7.9% reduction in pay, since there is no deferred compensation match that is provided to part-time, non-benefitted positions.

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# *City of Santa Fe Springs*

City Council Meeting

July 12, 2010

## FISCAL IMPACT

It is estimated that these concessions will provide a \$605,100 savings, which will provide financial relief necessary to balance the Fiscal Year 2010-11 budget as adopted by the City Council on July 6, 2010.

Frederick W. Latham  
City Manager



**NEW BUSINESS**

Resolution No. 9272– Establishing the City's Contribution to the Public Employees' Retirement System for Safety and General Employees

**RECOMMENDATION**

That the City Council adopt Resolution No. 9272, which establishes the City's share of contributions to the Public Employees' Retirement System for safety and general employees.

**BACKGROUND**

As agreed upon in the Memoranda of Understanding for fiscal year 2010/11 with both safety and general employees, the City's maximum per month for medical coverage will be \$1293.13, effective September 1, 2010.

The California Public Employees' Retirement System (CalPERS) and Government Code Section 22892 require that a resolution be adopted to fix the employer's contribution under the Public Employees' Medical and Hospital Care Act. Resolution 9272 complies with that requirement.

A handwritten signature in black ink, appearing to read "Fred Latham".

Frederick W. Latham  
City Manager

Attachment(s)  
Resolution No. 9272

RESOLUTION NO. 9272

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANTA FE  
SPRINGS FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE  
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT.

WHEREAS, Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b) of the Act; and

WHEREAS, the City of Santa Fe Springs is a local agency contracting under the Act.

NOW, THEREFORE, BE IT RESOLVED that effective September 1, 2010, the employer's contribution for each employee or annuitant shall be the amount necessary to pay the cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of \$1,293.13 per month plus administrative fees and Contingency Reserve Fund assessments.

PASSED, APPROVED and ADOPTED THIS 12th day of July, 2010.

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MAYOR

ATTEST:

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CITY CLERK